



CRITERION 6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.2

Strategy Development and Deployment

6.2.1

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Institutional Perspective Plan and Deployment



PERSPECTIVE PLAN AND DEPLOYMENT

2018-23



CHANNABASWESHWAR PHARMACY COLLEGE (DEGREE), LATUR

Basweshwar Chowk, Kava Road, Latur-413512





6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Institutional perspective Plan and Deployment

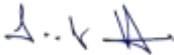
Perspective Plan for Academic years 2018-19 to 2022-23, its deployment and Perspective Plan for Academic years 2023-24 to 2027-28.

Perspective plan for 2018-23 of the college was prepared by Internal Quality Assurance cell (IQAC) of the college. The IQAC decided to approve a participatory approach to gather suggestions, ideas from various stakeholders. The interaction process included meeting with all stakeholders. Recommendations from all these initiatives have been incorporated in perspective plan.

While preparing perspective plan, the IQAC has consider following points:

1. Vision, Mission of the college
2. Suggestions from the stakeholders
3. Quality policy of the college.
4. Social expectation from the college.
5. SWOT analysis of the college.




Principal
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Perspective Plan and Deployment 2018-2023

Sr. No.	Plan for Academic year (2018-19 to 2022-23)	Achievements	Current Status	Target (2023-2024 to 2027-2028)
Statutory/Accreditation				
1.	NAAC accreditation	NAAC accreditation is in process	IIQA is Approved	Continuous
2.	Internal Quality Assurance Cell (IQAC)	IQAC was established for quality improvement	IQAC established Nov. 2017 and taken various initiatives on quality	Continuous
3.	College Development Committee	CDC was established for Smooth running of academic	CDC established and works continuously for the improvement	Continuous
I. Curricular Aspects				
4.	Start Doctor of Pharmacy (Pharm D) Six-year Course	Started Doctor of Pharmacy (Pharm D) with intake capacity of 30 since academic year 2020-21.	Running Fourth year Pharm D	Plan To start Post Baccalaureate, Pharm D course.
5.	Start PG programs i.e. M. Pharmacy in Pharmacology and	As per the plan M. Pharmacy in Pharmacology and Pharmaceutical Chemistry were started with intake 15	First batch of both specializations has been passed out during	To start M. Pharmacy in Regulatory Affair with 15 intake capacity



	Pharmaceutical Chemistry	and 9 respectively since sine from 2021-2022.	academic year 2022-23	
6.	Introduce Certificate/value-added courses	Thirty Certificate/value-added short-term courses including online NPTEL were successfully completed by students	Continuous	Plan to Design Online certification course by Faculty
7.	Promote the faculty members to participate in curriculum design and review at university level.	Recognition of faculty as Chairman and Member Board of studies (BOS) by SRTM University, Nanded in pharmaceutics and Pharmaceutical Chemistry for academic curriculum design.	Continuous	Continuous
8.	To Induct well-structured feedback system on curriculum from the stakeholders.	Online feedback is taken from all stakeholders.	All feedbacks are received and analysed for further action.	Continuous
9.	Planned to Start two-year Diploma in Pharmacy course	Started Diploma in Pharmacy course with 60 intake capacity since from 2021-2022.	Completed	Continuous
II. Teaching, Learning and Evaluation				
10.	Promote the faculty to use ICT tools	Improvements in teaching-Learning pedagogy and its effective implementation is in regular practise	Completed	Continuous
11.	Improve quality practices for continuous assessments and to establish the innovative evaluation system	Established a transparent mechanism for examination assessment	Continuous assessment is now routine	Continue



12.	Motivate Pharm D students to join training/visit in hospitals.	Students participated in services to community, on medication review, health and hygiene, substance abuse awareness etc.	Continuous	To provide medication Therapy Review and Patient Life survive monitoring. Planned to start pharmaco-vigilance cell at our college campus in the upcoming year.
III. Research, Innovations and Extension				
13.	Strengthen the research involvement: Research grants and patenting	Institute received 04 minor research projects funding from SRTMU Nanded.	One Minor research Project is completed Patents Granted-10 Indian & 3- German	Continuous
14.	Plan to sign MoU with Research institutes, and Industries	25 MoU signed	Continued	Continuous
15.	Plan to sign MoU with foreign institute	As planned MoU signed with Professor Hyun Tae Jang's Lab, Department of Chemical Engineering, Hanseo University, Season-Si South Korea	Collaborative projects were initiated and continuing still	Plan to start student and staff exchange between the institute
16.	Staff Development	Yearly FDP, workshops, visits on IPR, Research, entrepreneurship skill development are organized by college.	FDP/Workshops/Webinar Seminar conducted 25 in 2022-23 08 in 2021-22 08 in 2019-20 02 in 2018-19	Emphasis on Entrepreneurship development to create the job opportunities for the students



IV. Infrastructure and Learning Resources

17.	Building and infra structure	<p>ICT enabled classrooms, e-Library, laboratories etc. were initiated and running currently</p> <p>Our whole campus is under CCTV surveillance.</p> <p>Lift and ramp facility is given for disabled students.</p> <p>Healthy and fresh environment with purified water dispensing facility were inducted in campus with easy access.</p> <p>Gym and canteen facility is available to the staff and students</p> <p>Fully Digitalized Administrative Office was inducted and working currently</p>	Completed	Planned for Hostel facility in side campus
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V. Student Support and Progression

18.	Interpersonal development	Communication skill, soft skill programs are organized for student periodically.	Continuous	Continuous
19.	Sports and Cultural Competitions	Organized Inter college, Zonal & regional sport Events periodically.	Students participated in Inter college, Zonal & regional sport Events as well as Youth Festivals and cultural events and secured prizes.	Continuous
20.	Health awareness	Blood Donation Camps, Cleanliness Drives, and vaccination drives, social awareness, mental health, world health day and sensitization programs were conducted in college premises regularly.	Appreciated by Bhalchandra Blood Bank and Mauli blood Bank	Continuous



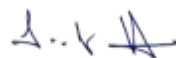
21.	Alumni Interaction	Alumni engagement and Participation for development of college were conducted.	Continuous	Continuous
22.	Competitive examinations	College organises sessions for career counselling and Higher education aptitude test/ competitive examination guidance	Expert lectures 06 in 2022-23 01 in 2021-22 02 in 2020-21 01 in 2019-20 04 in 201-19	Establishment of Online Guidance centre
23.	Industrial visits & placements	Arrangement of Industrial visit and maximization of placement of students	Total 186 students are placed in various software and pharmaceutical companies 08 are involved in entrepreneurship	Continuous
Governance Leadership and Management				
24.	Revision of Vision and Mission	Vision & Mission were revised with reference to the suggestion from stakeholders.	Vision & Mission is finalised.	Continuous
25.	Introducing ERP for enhancing overall efficiency of organization.	e-Governance through use of different software's for academic and administrative work is implemented.	Continuous	Continuous
26.	Support faculty for higher education like PhD etc.	Faculties are encouraged for their higher studies like PhD with fee concession.	Three of our faculties have completed their PhD at our Intuitional Research Centre.	Continuous



27.	Appraisal System	Appraisal system was implemented and good grade performance system is encouraged in academic promotion.	Some faculties are promoted as per the performance analysis	Continuous
Innovations and Best Practices				
28.	Green Campus Initiatives	College ensures clean and hygienic campus	Tree plantation was arranged at district level, District Officer, Latur appreciated the plantation Drive.	Continuous
29.	Initiative in conducting Green. Energy and Environmental audit	Green, Energy and Environmental audit have been conducted. Through green energy program we installed solar panels for harvesting electricity.	Continuous.	Continuous.
30.	Promote Eco-friendly campus and way to paperless administration.	Scientific methods for solid, liquid, biomedical, e-waste management are implemented in eco-friendly manner and digitalised administration was inducted.	MoU signed for Solid, Biomedical and e-waste management	Continuous.
31.	Social enrichment	Various social activities are conducted by college in campus and beyond the campus through NSS platform	Appreciation by various schools and Happy Indian Village, Hasegaon, Latur for awareness on health, hygiene, importance of nutrition and diet and Mental health	Continuous.
32.	Energy conservation	Reduced electricity consumption through installation of LED, solar Panel and star rated Air conditioner	Continuous	Continuous.



33.	Mentoring Counselling students	& for Counselling session was taken regularly for weak student.	Through Mentoring system, we improved the student's skills on various aspects.	Continuous.
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